# WALK THE TALK

**CORPORATE** 

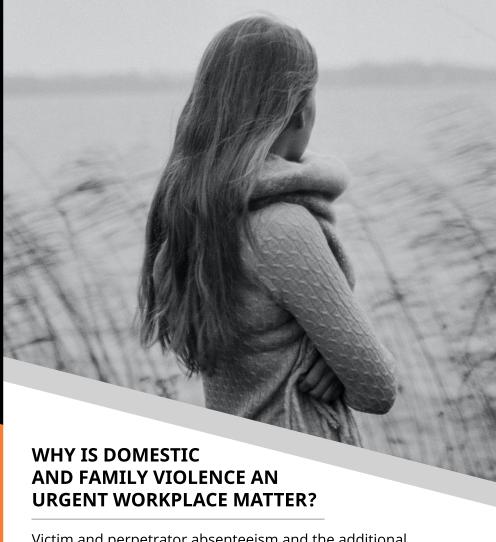
A corporate domestic and family violence literacy program which centres survivors' voices and has a clear call to action.

The session I attended today was absolutely phenomenal!
Thank you for supporting us on this journey. Danni – you did such an amazing job skilfully facilitating the session (you had me teary at least twice)... This is the important stuff and I whole heartedly believe this program will help to make a radical difference at a corporate level.

## **DEBORAH YATES**

Chief People Officer / Chief Human Resources Officer.





Victim and perpetrator absenteeism and the additional management costs associated with searching, hiring and replacing staff, costs the business sector \$1.9 billion a year.



## **CONTENT COVERED INCLUDES**

- Why this is a workplace issue
- The types of violence and identifying the warning signs in the workplace
- How to handle disclosures of abuse
- Gendered patters of violence and the foundations for abuse (gendered beliefs and sexism)
- How to be an effective ally

**CORPORATE** 

I have spent years working on gender based violence - from drafting sexual assault laws and campaigning in India, to advocating and supporting programs against GBV in Ghana, to documenting discrimination perpetrated against transgender and intersex individuals and communities in New Zealand and Australia, to listening and recording the lived experiences of (mostly) women experiencing GBV in our emergency services, to co-designing M&E for programs to target financial abuse. What I didn't expect was to see the corporate sector ready to have a hard, feisty, nuanced conversation about one insidious element of gender based violence that seeps into the fabric of workplaces: domestic and family violence.

Statistically and actually, the people in all our workplaces experience DFV. When we ask our teams to bring their whole selves to work, we have to be prepared to be a safe space, listen and meaningfully respond if our people choose to disclose. To grant them agency and be led by them in what they need. It was actually extraordinary to sit and watch change taking place before my eyes. The work of Dannielle Miller has wedged open the door to this critical workplace conversation. It's up to all of us to sustain the change.

### **DR MEG BRODIE**

**Director of Human Rights** and Social Impact.



# MEET YOUR PROGRAM FACILITATOR | Dannielle Miller OAM

Dannielle is the Director of Education and Special Projects at Women's Community Shelters and has initiated and created both their Walk The Talk schools program, and their new corporate domestic and family violence literacy program which centres survivor's voices and has a clear call to action. In 2021 she delivered fourteen Walk The Talk corporate programs to over one hundred Partners and Directors at KPMG nationally with outstanding engagement; testament to how well the program was received is the fact that she was then asked to complete an additional series of keynote presentations for the audit team.

Other presenting highlights include delivering keynotes on women's leadership for Mercer nationally and in Singapore, and presenting at the All About Women festival at the Sydney Opera House twice - once on the main stage alongside Germain Greer, Eva Cox and Tara Moss.

Dannielle Miller is also the co-founder and CEO of Enlighten Education, Australia's leading provider of in-school workshops for teens since 2003. Enlighten conducts workshops with more than 25,000 young people each year in Australia, New Zealand, and south-east Asia. Dannielle has been the parenting expert for channel 9's breakfast programs, is the author of five books including the best-selling The Butterfly Effect: A Positive New Approach to Raising Happy, Confident Teen Girls (Random House), a weekend newspaper columnist for the Daily Telegraph, and she has written cover features on domestic and family violence for Body + Soul magazine.

In 2021 Dannielle was awarded the Medal of the Order of Australia (OAM) for service to education, to women, and youth. In 2018 she was one of four Finalists for the NSW Premier's Award for Woman of the Year, and the winner of the Suicide Prevention Australia Life Award for excellence in media reporting. She has been named the NSW/ACT Small Business Champion Entrepreneur (2007) and received an Australian Leadership Award by the Davos Foundation (2012).

Giving back to community is important to her. Dannielle has been an Ambassador for various charities, a pro bono board member for a women's refuge, and also launched a social change initiative, The School Toilet Project which has gone global (this aims at encouraging schools to let students reimagine these often bleak spaces).

## THE INVESTMENT

The three hour program (which can be delivered either live or virtually) is \$7750 for up to 35 participants - \$221 per head.

100% of all profits are a direct donation to frontline service and registered charity Women's Community Shelters.