

WALK THE TALK

CORPORATE

A corporate domestic and family violence literacy program which centres survivors' voices and has a clear call to action.

“ *The session I attended today was absolutely phenomenal! Thank you for supporting us on this journey. Danni – you did such an amazing job skilfully facilitating the session (you had me teary at least twice)... This is the important stuff and I whole heartedly believe this program will help to make a radical difference at a corporate level.*

DEBORAH YATES

Chief People Officer / Chief Human Resources Officer.

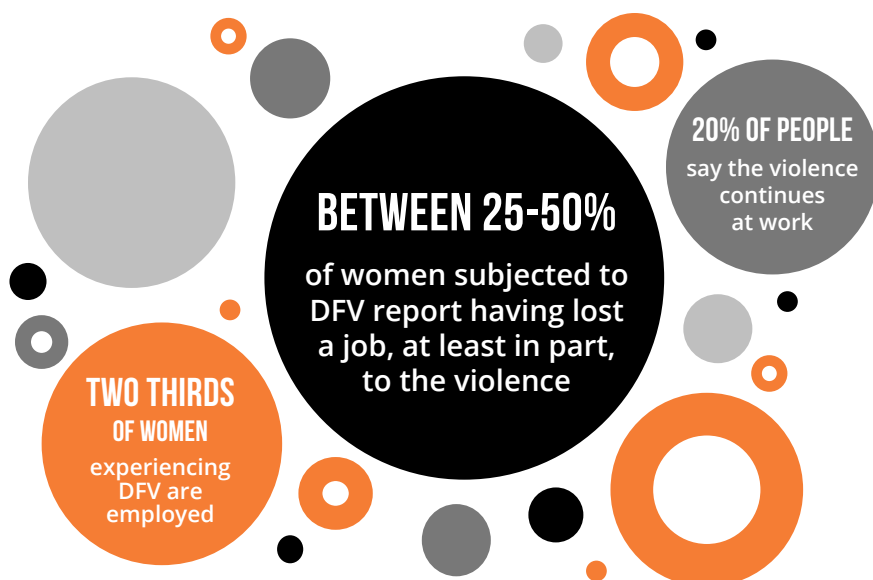
**WOMEN'S
COMMUNITY
SHELTERS**



**IDEAL FOR
HR PROFESSIONALS
AND WORKPLACE
LEADERS.**

WHY IS DOMESTIC AND FAMILY VIOLENCE AN URGENT WORKPLACE MATTER?

Victim and perpetrator absenteeism and the additional management costs associated with searching, hiring and replacing staff, costs the business sector \$1.9 billion a year.



CONTENT COVERED INCLUDES

- Why this is a workplace issue
- The types of violence and identifying the warning signs in the workplace
- How to handle disclosures of abuse
- Gendered patterns of violence and the foundations for abuse (gendered beliefs and sexism)
- How to be an effective ally

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MEET YOUR PROGRAM FACILITATOR | **Dannielle Miller OAM**

“ *I have spent years working on gender based violence - from drafting sexual assault laws and campaigning in India, to advocating and supporting programs against GBV in Ghana, to documenting discrimination perpetrated against transgender and intersex individuals and communities in New Zealand and Australia, to listening and recording the lived experiences of (mostly) women experiencing GBV in our emergency services, to co-designing M&E for programs to target financial abuse. What I didn't expect was to see the corporate sector ready to have a hard, feisty, nuanced conversation about one insidious element of gender based violence that seeps into the fabric of workplaces: domestic and family violence.*

Statistically and actually, the people in all our workplaces experience DFV. When we ask our teams to bring their whole selves to work, we have to be prepared to be a safe space, listen and meaningfully respond if our people choose to disclose. To grant them agency and be led by them in what they need. It was actually extraordinary to sit and watch change taking place before my eyes. The work of Dannielle Miller has wedged open the door to this critical workplace conversation. It's up to all of us to sustain the change.

DR MEG BRODIE

Director of Human Rights and Social Impact.

Dannielle is the Director of Education and Special Projects at Women's Community Shelters and has initiated and created both their Walk The Talk schools program, and their new corporate domestic and family violence literacy program which centres survivor's voices and has a clear call to action. Over the past two years she has delivered more than twenty Walk The Talk corporate programs to Partners and Directors at KPMG nationally, and to the leadership teams at Lendlease globally (participant feedback is always outstanding).

Other presenting highlights include delivering keynotes on women's leadership for Mercer nationally and in Singapore, and presenting at the All About Women festival at the Sydney Opera House twice - once on the main stage alongside Germain Greer, Eva Cox and Tara Moss.

Dannielle is also the co-founder and CEO of leading in-school wellbeing providers for teens, Enlighten Education. She has engaged with tens of thousands of students on respectful relationships and enthusiastic consent education.

In 2021 Dannielle was awarded the Medal of the Order of Australia (OAM) for service to education, to women, and youth. In 2018 she was one of four Finalists for the NSW Premier's Award for Woman of the Year. She has been named the NSW/ACT Small Business Champion Entrepreneur (2007) and received an Australian Leadership Award by the Davos Foundation (2012).

Dannielle was also a founding board director of The Sanctuary, a refuge for women and children fleeing domestic violence in Noth-West Sydney.

YOUR INVITATION TO WALK THE TALK IN YOUR WORKPLACE

**If you would like to learn more about this pioneering program or to book a workshop for your company, please email:
walkthetalk@womenscommunityshelters.org.au**

*100% of all profits are a direct donation to frontline service and registered charity Women's Community Shelters. We work community by community to create an Australia where women are safe, secure, supported and equal.
www.womenscommunityshelters.org.au*